



# Norfolk Naval Shipyard

Brief to:

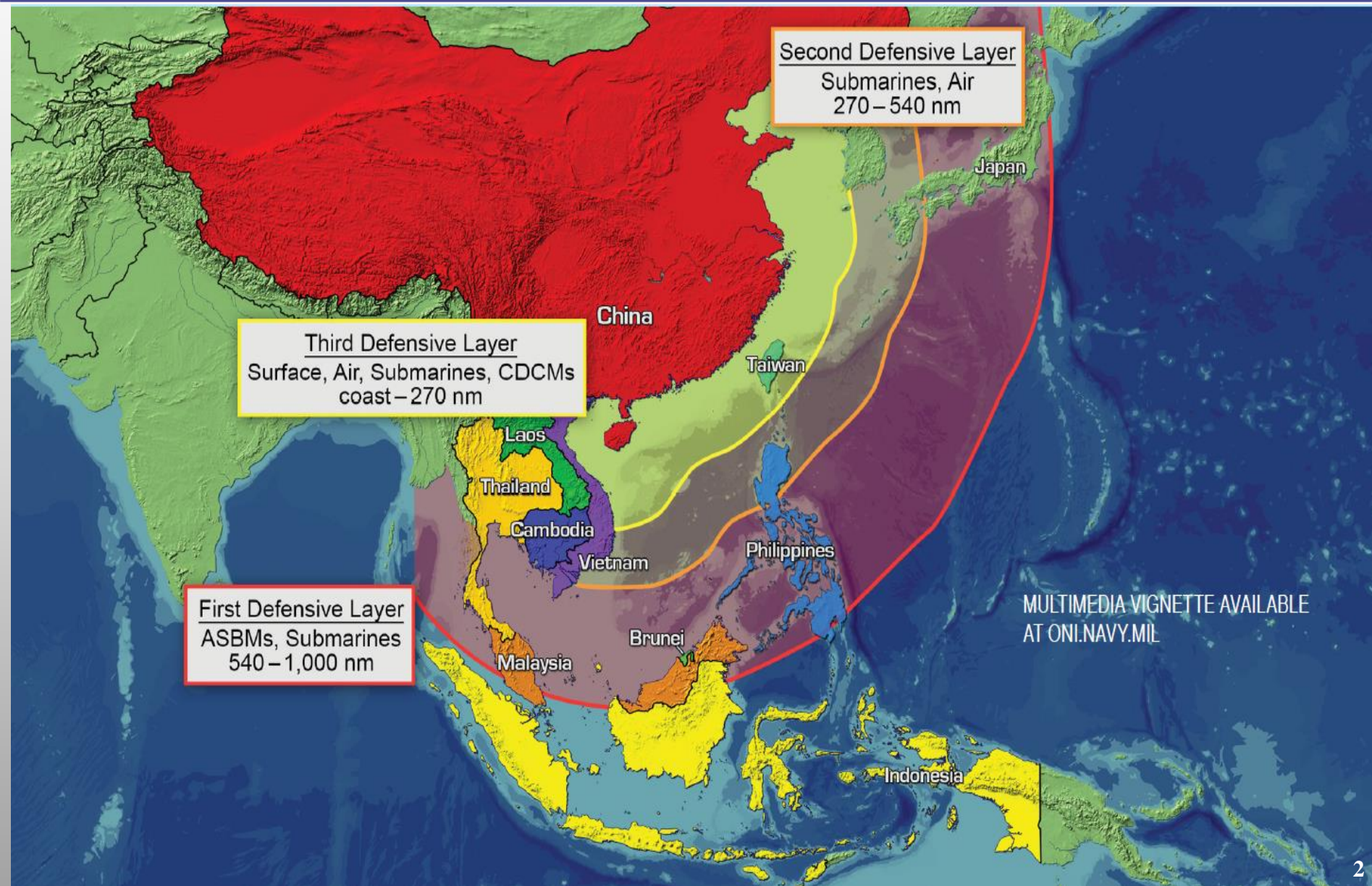


American Society of Naval Engineers

2/20/2019



# *China's Defensive Layers*







# *Shipyard Overview*

*Service to the Fleet-Any Ship, Any Time, Any Where*



## **Full Service Waterfront Support**

- 5 Drydocks (1 Service Dock)
- Only Federally-Owned CVN East Coast Dry Dock
- 3 Major Servicing Piers
- East Coast SSBN Refueling Mission
- CVN, SSBN, SSGN, SSN, LHD, LPDs, Surface Ships, Tenders

## **Fully Capable Depot Maintenance Plant**

- Full Service Shipyard
- Component Repair
- Naval Foundry and Propeller Center, Philadelphia

## **Operating Profile**

- 1.6 Million Man Days Per Year
- Annual Business \$1.5 Billion
- 11,000 Civilians & 700 Military
- Additional 6,000 tenant commands/ship's force

## **Fleet Support**

- Industrial Support Area for Ship's Force
- MWR, NEX, Commissary, Gym
- CDC, Housing Areas
- Fleet Training Center
- Fleet Berthing Support





# Shipyard Overview

PRV: \$5.5 Billion

508 Facilities: Main Site & 6 annexes (1,420 acres)

14,000 Personnel

Main Navy Tenants:

NNSY, SPAWAR, OCHR, MARMC, NAVFAC

Main Non-Navy Tenants:

DLA, DECA



Naval Medical Center  
Portsmouth (Contract  
support)

Saint Helena (excess)

South Gate

Paradise Creek

Not pictured on map:  
• NEX Distribution  
Center (Suffolk, VA)

NNSY Main Site

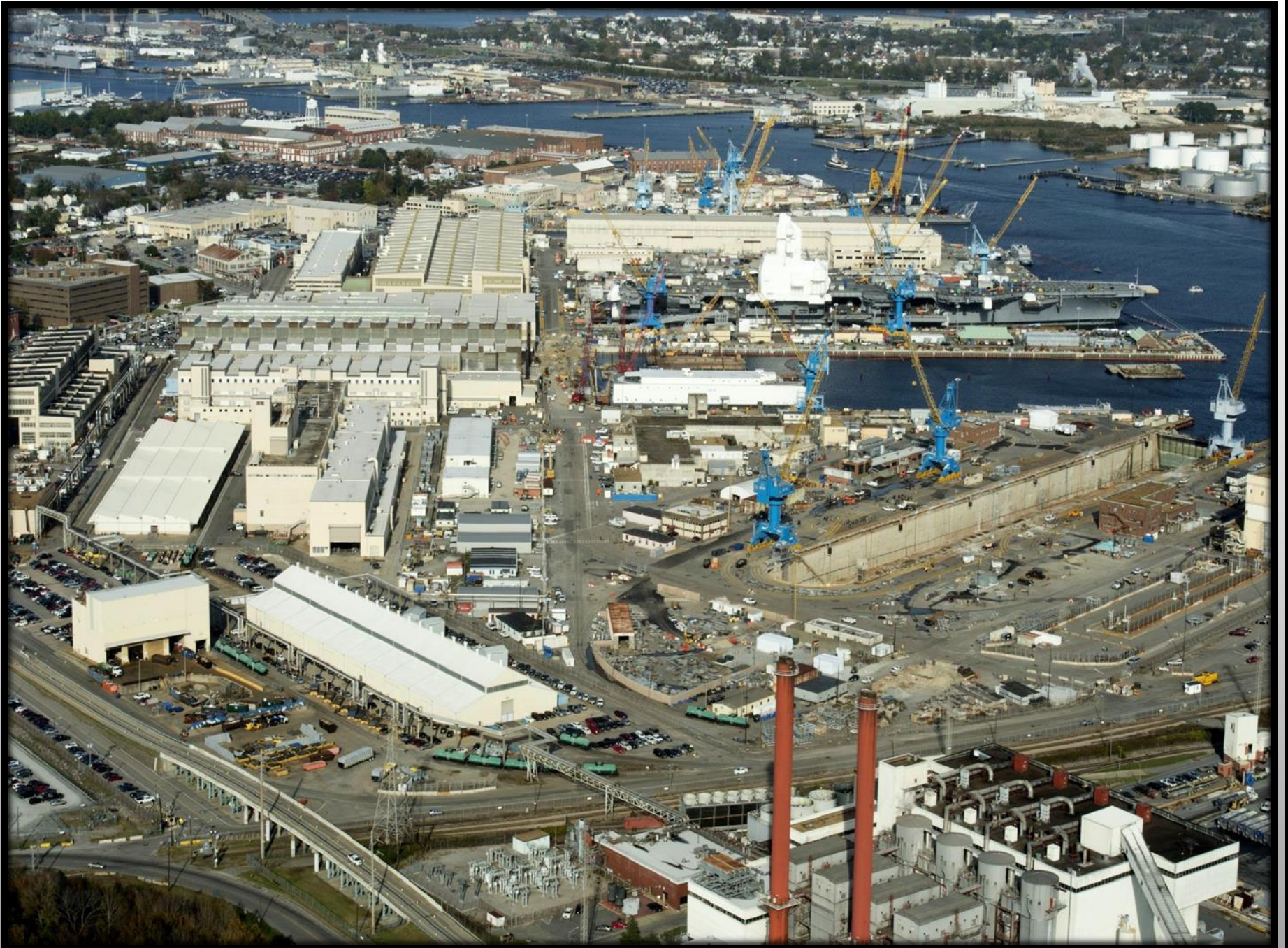
Scott Center

New Gosport Housing

Saint Julien's Creek

Stanley Court Housing









# Shipyard Overview



**600 – 1000 Workers per Day Supporting the Navy's Mission Worldwide**

**Service to the Fleet, Any Ship, Any Time, Anywhere**

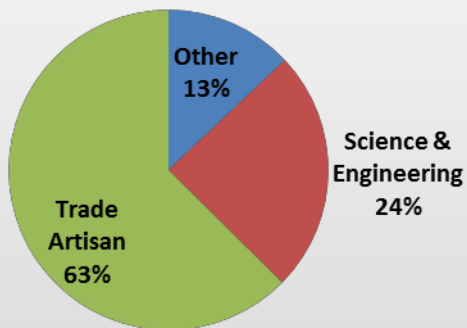


# Shipyard Overview

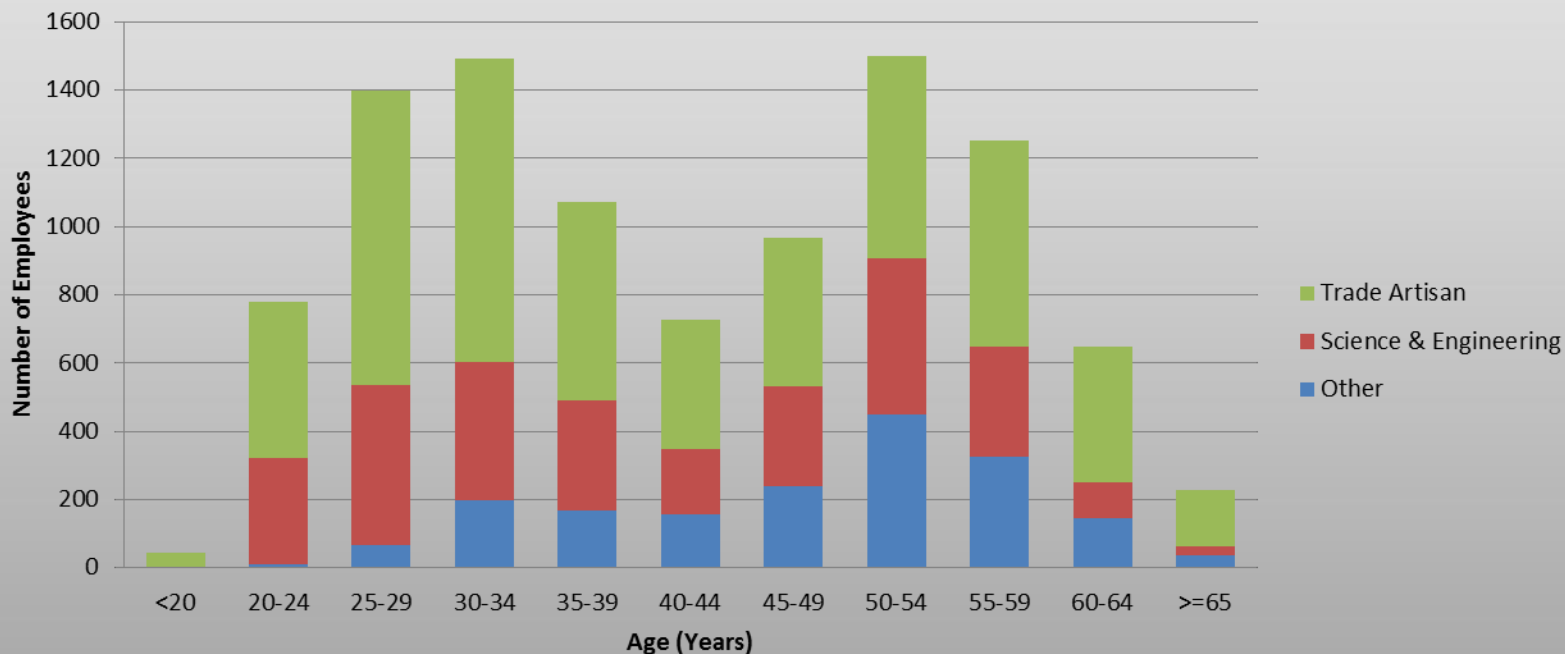
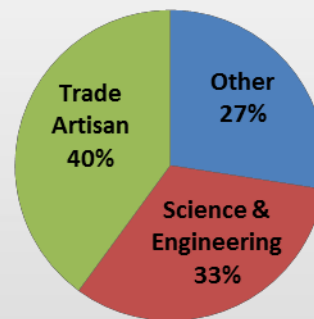
## Demographics

**50-55 Age Group: 2.38% CSRS vs 97.62% FERS**

**Skill mix of the  
Entering  
Workforce (%)**



**Skill mix of the  
Exiting  
Workforce (%)**



**10.44% of Total  
Workforce is  
Retirement  
Eligible**

**22.92% of the  
current workforce  
will be eligible by  
the end FY24**

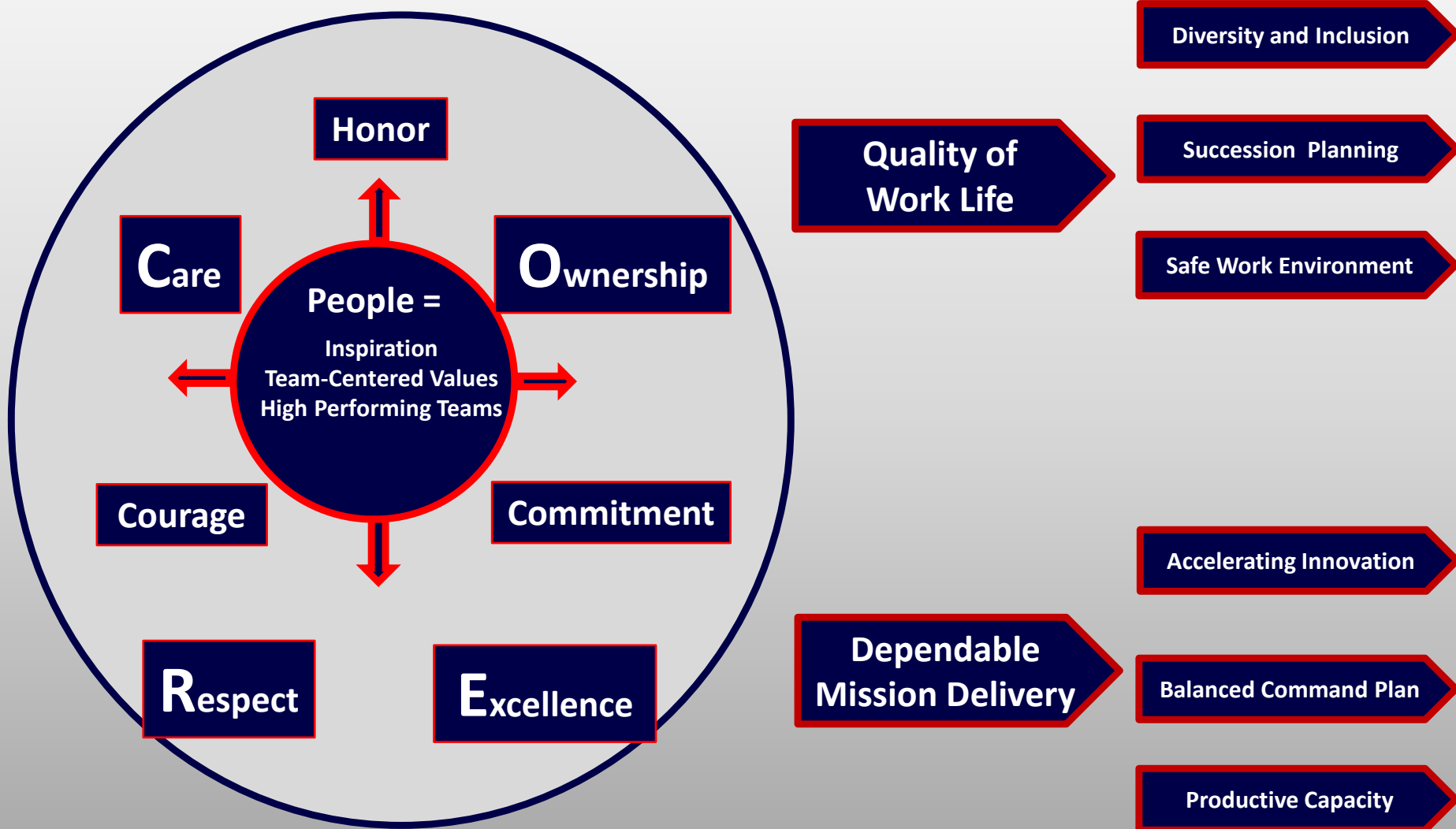
**5363 White Collar  
Employees-  
Average Age: 43.0**

**5537 Blue Collar  
Employees-  
Average Age: 40.7**

**2/2/2019- 33.49% of the current workforce has <5 years of experience in the shipyard.**



# *NNSY Campaign Plan Vision*





USS LA JOLLA (SSN 701)



USS SAN FRANCISCO (SSN 711)



***NORFOLK NAVAL SHIPYARD***  
***“Any Ship, Any Time, Any Where”***



USS DWIGHT D EISENHOWER (CVN 69)

USS WYOMING (SSBN 742)



USS GEORGE H.W. BUSH (CVN 77)